

3rd Floor 125 Buitengracht Street Cape Town South Africa 8001

COMPANY PROMOTION OF ACCESS TO INFORMATION MANUAL

COMPILED IN TERMS OF SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2 OF 2000

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South Africa's number one product discovery platform

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1. Definitions

- 1.1 In this Policy, the following words shall have the following meaning unless the context clearly indicates otherwise:
 - 1.1.1 **"Company"** means PriceCheck (Pty) Ltd with registration number 2007/013797/07.
 - 1.1.2 **"Company"** means the Company and its direct and indirect subsidiaries;
 - 1.1.3 **"Company Entity**" means any entity within the Company;
 - 1.1.4 **"Manual"** means this Promotion of Access to Information Manual, as amended from time to time;
 - 1.1.5 **"PAIA"** means Promotion of Access to Information Act No 2 of 2000;
 - 1.1.6 **"Requester"** means any person making a request for access to a record of the Company;
 - 1.1.7 **"Personal Requester"** means a Requester who is seeking access to a record containing personal information about the Requester;
 - 1.1.8 **"Other Requester"** means a Requester (other than a Personal Requester) who is entitled to request access to information pertaining to the third parties.

2. Introduction to PAIA

- 2.1 The Promotion of Access to Information Act, 2 of 2000 grants private and public bodies the right to request access to records. Private bodies (such as individuals) that request access to records will have to demonstrate that the record is required for the exercise or protection of a right. Public bodies (such as government departments) that request access to records must be able to demonstrate that the request is in the interest of the public.
- 2.2 Requests in terms of the PAIA must be made in accordance with the prescribed procedures and accompanied by payment of the prescribed fees. The prescribed procedure outlining how request to access a record is detailed in 0 below.

3. About PriceCheck

- 3.1 PriceCheck (Pty) Ltd is incorporated in the Republic of South Africa with registration number 2007/013797/07.
- 3.2 PriceCheck is an online comparative pricing service.

4. Scope and Purpose of this Manual

- 4.1 This document serves as PriceCheck's PAIA Manual and provides reference to the records held by the Company as well as the personal information processed by the Company from time to time.
- 4.2 This Manual applies to the entire Company, including all business units, operational units, and affiliate companies, wherever located.

5. Availability of this Manual

5.1 This Manual is available for inspection on the PriceCheck (Pty) Ltd website at https://www.pricecheck.co.za and during normal business hours at the office of the Information Officer, at 3rd Floor, 125 Buitengracht street, Cape Town, 8001

6. Guide of the South African Human Rights Commission

- 6.1 A Guide has been compiled in terms of Section 10 of the PAIA by the Human RightsCommission. It contains information required by a person wishing to exercise anyright contemplated by the PAIA. It is available in all of the official languages.
- 6.2 The Guide is available for inspection, inter alia, at the office of the offices of the Human Rights Commission at:

Head Office: Braampark Forum 3, 33 Hoofd Street, Braamfontein

Tel: +27 (0)11 877 3600

Website: <u>www.sahrc.co.za</u>

7. The latest Notice in terms of Section 52(2) of PAIA

7.1 No Notice has been published on the categories of records automatically available without a person having to request access in terms of Section 52(2) of PAIA.

8. The Company Legislative Universe

8.1 The table below outlines the applicable pieces of legislation to which the Company must adhere.

No	Act
1	Basic Conditions of Employment Act 75 of 1997
2	Broad Based Black Economic Empowerment Act 53 of 2003
3	Companies Act 71 of 2008
4	Compensation for Occupational Injuries and Diseases Act 130 of 1993
5	Consumer Protection Act 68 of 2008
6	Electronic Communications and Transactions Act 25 of 2002
7	Employment Equity Act 55 of 1998
8	Financial Intelligence Centre Act 38 of 2001
9	National Credit Act 34 of 2005
10	Occupational Health and Safety Act 85 of 1993
11	Prevention and Combating of Corrupt Activities Act 12 of 2004
12	Prevention of Organised Crime Act 121 of 1998
13	Promotion of Access to Information Act 2 of 2000
14	Protected Disclosures Act 26 of 2000
15	Protection of Constitutional Democracy Against Terrorist and Related Activities
	Act 33 of 2004
16	Protection of Personal Information Act, 2013
17	Skills Development Act 97 of 1998

9. Categories of Records held by the Company

9.1 **Records available on Request**

9.1.1 The Company has under its control or in its possession the following categories of records detailed in the table below. The categories of records are not exhaustive and are subject to amendment. A request made for access to these records will not be automatically granted but will be evaluated in accordance with PAIA, any other legal requirements and Company policies.

Record Category	Description
Accounting	Annual Financial Statements
	Tax Returns
	Accounting Records
	Banking Records
	Bank Statements
	Electronic Banking Records
	Asset Register
	Rental Agreements
	Debtors/Creditors Statements and Invoices
	General Ledges and Subsidiary Ledges
	General Reconciliation
Company	Documents of Incorporation
	Memorandum of Incorporation
	Minutes of Board of Directors Meetings
	Minutes of Shareholder Meetings
	 Records relating to appointment of directors, auditors, company secretary, public officer, and other officers
	Share Register and other Statutory Registers
	Share certificates
Income Tax	PAY Records
	Documents issued to employees for income tax purposes
	Records of payments made to SARS
	All other Statutory compliances
	VAT records
	UIF Records

Personnel	Address Lists
Documents and	Disciplinary Code and Records
Records	Employee Benefits Arrangements Rules and Records
	Employee Contracts
	Employment Equity Plan
	Grievance Policies and Procedures
	Leave Records
	Payroll Reports/Wage Register
	Pension Fund Records
	Safety Health and Environment Records
	Salary Records
	Training Manuals
	Training Records
Procurement	Standard Terms and Conditions for Supply of Services and
	Products
	Contractor, Client and Supplier Agreements
	List of Suppliers, Products, Services and Distribution
	Policies and Procedures
Sales	Customer Details
	Credit Application Information
	Information and Records provided by Third Parties
Marketing	Advertising and Promotional Material
Risk	Audit Reports
Management and Audit	Risk Management Frameworks
	Risk Management Plans

Information	Computer/ Mobile Device Usage Policies
Technology	Disaster Recovery Plans
	Hardware Asset Registers
	Information Security Policies, Standards and Procedures
	Information Technology Systems and User Manuals
	Information Usage Policy Documentation
	Policy Implementation Plans
	Software Licensing
	System Documentation and Manuals

9.2 Records Automatically Available

- 9.2.1 Records relating to any promotional material for public viewing, posters, campaigns, and product information are available for inspection on payment of prescribed fees.
- 9.2.2 These records can be requested by emailing <u>paia@pricecheck.co.za</u>.

10. Access to Records held by the Company

10.1 Records held by the Company may be accessed on request only once the requirements for access have been met.

10.2 Request Procedure

- 10.2.1. To be granted access to a record in terms of section 51 of PAIA, the Requester must complete the prescribed form **(Annexure A)** and submit it to paia@pricecheck.co.za.
- 10.2.2 Details of the fees payable for the access to records are indicated in **Annexure B**.
- 10.2.3 All fields contained in **Annexure A** are to be completed in full, ensuring that the Requester provides the Company with the following information:
 - 10.2.3.1 Details of the record that is requested;

- 10.2.3.2 A certified copy of a valid South African Identity Document of the Requester;
- 10.2.3.3 A copy of a Power of Attorney (if applicable);
- 10.2.3.4 A description of the right the Requester seeks to exercise or protect;
- 10.2.3.5 Details of how the information is to be provided to the Requester if the request is granted; and
- 10.2.3.6 The Requester's contact details.

11. Timelines for Consideration of Request

- 11.1 The Requests will be processed within 30 days, unless the request contains considerations that are of such a nature that an extension of the 30-day time limit is needed.
- 11.2 If an extension is necessary, the Requester will be notified with reasons for the extension.

12. Grounds for Refusal of Access to Records

- 12.1 The main grounds on which the Company may refuse access to records relate to:
 - 12.1.1 the privacy of a third party who is a natural person;
 - 12.1.2 the commercial information of a third party;
 - 12.1.3 confidential information of a third party;
 - 12.1.4 the safety of individuals and property;
 - 12.1.5 legally privileged records; and
 - 12.1.6 commercial information of the Company, which may include without limitation:
 - 12.1.6.1 trade secrets;
 - 12.1.6.2 financial, commercial, scientific, or technical information, the disclosure of which would likely harm the financial or commercial interests of Company;
 - 12.1.6.3 information that, if disclosed, could put the Company at a disadvantage in negotiations or commercial competition;

- 12.1.6.4 computer programs and related information technology software that are owned by the Company and that are protected by copyright; and
- 12.1.6.5 research information compiled by the Company or a third party, if disclosure would expose the third party, researcher or subject matter of the research and therefore seriously disadvantage the Company.

13. Remedies available to a Requester on Refusal of Access

13.1 Internal Remedies

13.1.1 The Company does not have internal appeal procedures. As such, the decision of the Information Officer pertaining to the request is final, and the Requester will have to exercise such external remedies at their disposal if a request is refused, and the Requester is not satisfied with the response provided by the Information Officer.

13.2 External Remedies

- 13.2.1 A Requester that is dissatisfied with the Information Officer's refusal to disclose information, may within 30 days of notification of the decision, apply to a court for relief.
- 13.2.2 For the purpose of the Act, courts that have jurisdiction over these applications are the Constitutional Court, the High Court, or any other court of similar status.

14. Company Contact Person in terms of Section 51(1)(A)(I) of PAIA

14.1 The contact details of the Company Information Officer are:

Kevin Tucker

Physical Address: 3rd Floor, 125 Buitengracht street, Cape Town, 8001.

Postal Address: 3rd Floor, 125 Buitengracht street, Cape Town, 8001.

Email: paia@pricecheck.co.za

Website: <u>www.pricecheck.co.za</u>

ANNEXURE A: REQUEST FOR ACCESS TO RECORD OF A PRIVATE BODY

(Section 53(1) of the Promotion of Access to Information Act, 2 of 2000) [Regulation 10]

Particulars of Private Body

The Head:

Particulars of Person Requesting Access to the Record

1.	The particulars of the person who requests access to the record must be given below.			
2.	The address and/or fax number in the Republic to which the information is to be sent must be given.			
3.	Proof of the capacity in which the request is made, if applicable, must be attached.			
Full	Full names and surname: ID:			
Posta	I and code:			
Cell:	Tel: Fax:			
Ema	il:			
Сара	acity in which request is made, when made on behalf of another person:			

Particulars of Person on Whose Behalf Request is Made

This section must be completed ONLY if a request for information is made on behalf of another person.

Full names and surname:

ID:

Particulars of Record

Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located. If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios.

Description of record or relevant part of the record

Reference number, if available:

Any further particulars of record:

Fees

- 1. A request for access to a record, other than a record containing personal information about yourself, will be processed only after a request fee has been paid.
- 2. You will be notified of the amount required to be paid as the request fee.
- 3. The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.
- 4. If you qualify for exemption of the payment of any fee, please state the reason for exemption. Reason for exemption from payment of fees:

Form of Access to Record

If you are prevented by a disability to read, view, or listen to the record in the form of access provided in 1 to 4 hereunder, state your disability and indicate in which form the record is required:

Disability:

Form in which record is required:

Compliance with your request in the specified form may depend on the form in which the record is available. Access in the form requested may be refused in certain circumstances. In such a case you will be informed if access will be granted in another form. The fee payable for access to the record, will be determined partly by the form in which access is requested. Please choose the best option regarding how you prefer your access to the required information:

1. If the record is in written or printed form?

Copy of record \Box

Inspection of record \Box

2. If the record consists of visual images (this includes photographs slides, video recordings, computer generated images sketches, etc)?

View the images \square

Copy of the images \square

Transcription of the images \Box

3. If record consists of recorded words or information which can be reproduced in sound?

Listen to soundtrack (audio disk) \Box

Transcription of soundtrack (written or printed) \Box

If record is held on computer or in an electronic or machine-readable form?
 Printed copy of record □

Printed copy of information derived from record \square

Copy in computer readable form (Compact disc) \Box

5. If requested a copy or transcription of a record (above), do you wish the copy or transcription be posted to you (postage is payable)?

Yes, I would want it to be posted and I understand that postage is payable by me \square

No, I do not want it posted \square

Particulars of Right to be Exercised or Protected

Indicate which right is to be exercised or protected:

Explain why the record requested is required for the exercise of protection of the aforementioned right:

Notice of Decision regarding Request for Access

You will be notified in writing whether your request has been approved/denied. If you wish to be informed in another manner, please specify the manner, and provide the necessary particulars to enable compliance with your request.

How would you prefer to be informed of the decision regarding your request for access to the record?

Declaration

The information contained herein is to the best of my knowledge both true and correct.

Signed at	on the	day of	202
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Signature of Requester/Person on whose behalf request is made:

ANNEXURE B: FEES PAYABLE

Reproduction of documents	Fees (R)
For a copy of the manual as contemplated in regulation 9(2)(c) – for every photocopy of an A4-size page or part thereof	1,10
For every photocopy of an A4-size page or part thereof	1,10
For every printed copy of an A4-size page or part thereof held on a computer or in electronic or machine-readable form	0,75
For a copy in computer-readable form on – Compact disc	70,00
For a transcription of visual images, or an A4-size page or part thereof	40,00
For a copy of visual images	60,00
For a transcription of an audio record, for an A4-size page or part Thereof	20,00
For a copy of an audio record	30,00
Access to records	Fees (R)
For every photocopy of an A4-size page or part thereof	1,10
For every printed copy of an A4-size page or part thereof held on a computer or in electronic form	0,75
For a copy in a computer-readable form on – Compact disc	70,00
For a transcription of visual images, for an A4-size page or part thereof	40,00
For a copy of visual images	60,00
For a transcription of an audio record, for an A4-size page or part Thereof	20,00
For a copy of an audio record	30,00
For a search for and prepare of the record for disclosure, for each hour or part of an hour, excluding the first hour, reasonably required for such search and preparation	

Additionally, for purposes of section 54(2) of the Act the following applies:

- A deposit is payable if the search for and preparation of the record would exceed six hours.
- One-third of the access fee is payable as a deposit by the requester.
- The postage for a copy of a record posted to a requester is payable. The postage fee payable by the requester will be the actual fee incurred by the Company.